

STAFFING COMMITTEE
9th May, 2018

Present:- Councillor Alam (in the Chair); Councillors Cowles, Read and Watson.

8. ACTING UP ARRANGEMENTS FOR DIRECTOR OF CHILDREN'S SERVICES

Consideration was given to the report presented by Ian Henderson, Senior Employee Relations Officer, which detailed the request for the Staffing Committee to review the interim arrangements and cover for the Director of Children's Services position pending the recruitment of a replacement.

This would facilitate and maintain continuity of service should it be agreed that the Deputy Director of Children's Services covered the role in the interim and that this additional responsibility was recognised with an additional salary payment.

The Committee were advised and noted that discussions had already taken place with the Head of the Paid Service to backfill the role of the Deputy Director of Children's Services should she be approved as the interim Director of Children's Services. It was, therefore, proposed to split the Children and Family and Education responsibilities of the substantive post to provide a development opportunity for two existing Officers, a Children's Social Care Head of Service and an existing Assistant Director in the Directorate. In recognition of the additional responsibilities it was, therefore, proposed that additional payments be made accordingly.

Members were, therefore, advised that a decision from the Committee was only required in relation to the acting up arrangements for the Director of Children's Services role.

Resolved:- (1) That the interim proposal for the acting up arrangements for the Director of Children's Services be approved.

(2) That the decision to backfill and split the duties of the Deputy Director's role, as a development opportunity for two existing officers, be noted.